

Multiple-Mini Interviews

MMIs Workshop

2.00-3.30pm

Wednesday 10th July

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Intended Learning Outcomes

- Understand the basic principles of the MMI
- Opportunity to undertake an MMI in examination conditions
- Opportunity to use feedback skills

Hello

- You probably already know each other by now but your tutor doesn't know you.

What are the MMIs

<https://www.medschools.ac.uk/studying-medicine/applications/interviews>

- 7-8 different stations or small interview scenarios
- Each station assess specific attributes
 - E.g discuss personal statement and experience
 - Interacting with actor
- Find out what each University does before the day

What are the MMIs

<https://www.medschools.ac.uk/studying-medicine/applications/interviews>

- Some assessments – whole day
 - May need to complete written work
 - Group Interviews
 - Individual panel interviews
- Most medical school provide information before the interviews
- Areas covered stem from the GMC principles
 - E.g professionalism, working in teams, problem solving, communication skills etc

Feedback

- Necessary skill in medical school & as a doctor
- We use it a lot in communication skills training as we know we aren't perfect and we can improve
- Today we will use something called Pendletons model

- We ask for feedback on how the candidate felt the session went:
 - Positives (things that were done well)
 - Then the group (and tutor) will provide feedback on the areas that went well
- We ask for feedback on how the candidate felt the session went:
 - The learner states what could be improved
 - Group/tutor state the areas that could be developed (and how).

Now your turn

- 3 scenarios – 3 volunteers
- It's O.K to be nervous (good practice for the real thing)
- We know you haven't prepared! That's O.K.
- We do not expect you to be perfect
- We do expect you to make mistakes
 - This helps you learn and your colleagues

MMI Station outline

- You will have 2 minutes reading time (plan what you might say)
- The station lasts for 7 minutes
- You will have a 2 minute warning at the 5 minute point
- We won't use the following scoring today but this is what we use in Manchester:

(1) Poor

(2) Borderline

(3) Satisfactory

(4) Good

(5) Excellent

Any Questions

Feedback

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